

Why this Seminar?

Civil Service Training Institutions (CSTIs) today are expected to deliver role-based, learner-centric, technology-enabled and outcome-oriented training programs aligned with the objectives of the National Programme for Civil Services Capacity Building (NPCSCB), popularly known as 'Mission Karmayogi'

This seminar aims to provide a common platform for Central and State Government Training Institutions to deliberate on the various stages of the training development cycle, exchange experiences, showcase best practices & innovative approaches, and foster long-term institutional collaboration for strengthening the quality and effectiveness of capacity-building initiatives.

Program Outline

- 09:30 – 10:00 Inaugural Session
- 10:00 – 11:15 Training Needs Assessment Methodology
- 11:30 – 13:00 Program Conceptualization, Curriculum Development & Instructional Design
- 14:00 – 15:15 Effective Training Delivery – Classroom, Blended, Digital Learning (including learner engagement)
- 15:30 – 16:30 Assessment, Evaluation & Training Impact Assessment
- 16:30 – 17:30 Panel Discussion: Building a Collaborative Network of Training Institutions and Sharing Best Practices
- 17:30 – 18:00 Valedictory Session & Way Forward

The seminar shall emphasize interactive learning, with all sessions conducted in a participatory mode instead of routine lecture/presentation based delivery



Government of India
Ministry of Jal Shakti
Department of Water Resources,
River Development & Ganga Rejuvenation
Central Water Commission

One-Day Seminar on Training Development Process

From Conceptualization to Effective Training Delivery

14 August 2026



Organized by
National Water Academy, Pune

Location

The seminar shall be held in person at the NWA campus in Pune. National Water Academy is located on the south-western side of the Pune city on Pune-Sinhghad Road between Nanded Phata and Kirkatwadi villages. It is 12 Kms from Swargate Bus Stand, 18 Kms from Pune Station and 29 Kms from Pune Airport.

[Click here for directions from Pune Airport to NWA](#)

[Click here for directions from Pune Railway Station to NWA](#)

Local Hospitality and Weather

NWA has a self-contained residential campus, and all out-station participants would be provided with accommodation in the NWA hostels, which are comfortable and fully furnished (viz. television with cable connection, refrigerator, micro-oven, tea maker, intercom etc.). Meals are available (self-service dining) in Canteen/Mess which is on the same residential campus. Participants (except for CWC officers) are required to pay for lodging and boarding charges, which are nominal. During the month of August, normally the weather is rainy and warm, with temperatures ranging between 21°C to 25° C

Who Should Participate?

- Heads and Faculty Members of CSTIs
- Training Managers
- Instructional Designers
- DoPT Recognised Trainers and Master Trainers
- Capacity Building Professionals

Program Fee

There is no program fee for participants from Central and State Govt. departments. Charges for participants from other agencies are as follows:

Category	Description	Fee per participant
A	Central/State Government/Departments including their autonomous bodies	Nil
B	‘Not for Profit’ Organizations/authorities/ bodies of Central and State governments (if they certify that they are not for profit)	Nil
C	Recognized academic institutions, NGOs	300/-
D	Central and State PSUs	2,000/-
E	Private Companies, individuals	3,000/-

Contact Details

The nomination of the officers befitting the target profile may be sent to the Course Coordinator by 11.08.2026. Nominated officer may also fill in the online registration form: <https://forms.gle/V1MD5EHCP4vPM3xx9>

The list of accepted nominations will be displayed on the NWA website (<https://www.nwapune.gov.in/ongoingevents.jsp>) on 12.08.2026

For sending nominations or for any information of this event, please contact:

Chaitanya K S

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